

Microsystems Management Team

Contact:

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Tom O'Sullivan, Chief Executive Officer

Tom is responsible for guiding the company's strategy and working with management to ensure our continued growth and success. He is focused on ensuring that clients receive the most comprehensive software solutions possible and that customer service is Microsystems' top priority. Tom is also co-owner of the company.

In 1997, Tom became CEO of Microsystems, initially concentrating on law firms, then expanding to other business sectors, including life sciences, government, and corporate. Tom has been a part of executive management at several software companies, including SysDraw Software Company, Interactive Systems Corporation, and Pansophic Systems. His prior experience includes leadership roles at Price Waterhouse in Dublin, Ireland and Chicago, Illinois.

Tom is a CPA in the United States and a Chartered Accountant in Ireland.

John Rigas, Chief Financial Officer

John is primarily responsible for the financial and administrative functions at Microsystems. He is also co-owner of the company.

John has over 20 years experience in the consulting and technology organizations. Prior to becoming President of Microsystems, John was the Director of Network Services for Visio Corporation, which acquired SysDraw Software, where he served as President and was co-owner. He has also acquired and provided consulting to a number of high technology companies.

John is a CPA and licensed attorney in the state of Illinois.

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Steve Brescia, Vice President, Sales

Steve is responsible for leading the global sales strategy and efforts for all Microsystems solutions. Steve brings 19+ years of success in business development, sales, strategy, and general management roles within enterprise and consumer software markets. Prior to joining Microsystems, Steve led global sales and business development for Navigation and LBS at Intrinsyc. He held the same position at Destinator Technologies, which was acquired by Intrinsyc in 2008. In addition to leading the global expansion efforts, he focused on growing the business through strategic partners including Motorola and LG. At Cyclone Commerce (Acquired by Axway in 2005), Steve was Vice President of Sales. Through a combination of direct sales and partnerships with several of the world's leading enterprise software vendors including IBM and BEA, he led the growth of key vertical markets. Cyclone grew from \$1m to over \$25M during this time. Prior to that, Steve was VP of Sales at SPSS, Inc. where he was responsible for growing the company's market share among Fortune 1000 accounts. Before SPSS, Steve was a co-founder and principal consultant of The Customer Retention Group, serving a client portfolio that included privately held and publicly traded companies such as Cognos, Computer Associates, SPSS, and Pansophic. Steve graduated with a B.A. in History from Yale University and has an M.B.A. from the Kellogg School of Management.

Brian Hall, Vice President, Client Relations

Brian is responsible for managing our client relations for all Microsystems solutions, for leading the company's overall client relations strategy and for managing the Microsoft relationship.

Brian has more than twenty years of experience leading integrated marketing activities in high growth companies. Previously, Brian served as Vice President of Marketing at Rewards Network/iDine, the nation's largest dining rewards program. Prior to iDine, Brian served as Vice President of Marketing at InstallShield Software Corporation. Additionally, he served in marketing and product management roles at Motorola, Hewlett Packard, Shure and Geodesic Systems.

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Brian earned a Bachelor of Arts degree in Economics from Northwestern University and an MBA from the Kellogg Graduate School of Management at Northwestern University.

Sherry Kappel, Senior Vice President and Chief Innovation Officer

Sherry is responsible for innovation at Microsystems and works closely with clients on best practice document workflows and migration strategies.

Sherry has more than 25 years experience in authoring technologies, and shares that expertise as a speaker at numerous industry events every year. Sherry developed binary conversion and document reuse best practices for every version of Word from 6 to 2007, and is working now with 2010. She has led or assisted more than 400 document migration projects, and is working with leading law firms and life sciences companies as they move to the 2007 Office system and XML.

Sherry earned a Bachelor of Arts in Mass Communication from Truman State University, long before the release of the DOS OS and earned a Masters of Science in Communication Systems & Strategy in June 2009.

Eileen Schleicher, Vice President, Development

Eileen is responsible for overseeing the architecture and creation of our software tools. Eileen is a proven leader and accomplished software development professional who has guided the architecture and creation of Microsystems software tools as Vice President of Product Development. She has created an enthusiastic, highly-motivated development team at Microsystems, which has consistently delivered superior product results, including DocXtools, DocXamine, DocXchange, D3 (Dynamic Document Drafting) and Legal TemplatesPlus. Eileen is well versed in technology and practical in her approach to building products; she credits her success at Microsystems to the use of product management processes combined with pragmatic prototyping. She has experience in leading software development for major software companies, including Microsoft and Visio. She also held several titles, including Director of Client Services, at RIMS.

Eileen holds a Bachelor of Science degree from Southern Illinois University.

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Barry Solomon, Chief Marketing Officer

Barry is responsible for developing and implementing the company's comprehensive marketing and business development strategies. Barry brings considerable experience as a marketer and business development specialist. Most recently, Barry served as Vice President, Client Development at LexisNexis. Prior, Barry was a founder and Executive Vice President of Interface Software, where he led the company's transition from an hourly consulting firm to the premier provider to major professional and financial services organizations worldwide of client relationship management software – InterAction. (LexisNexis acquired Interface Software in 2004.)

In addition, Barry holds a Juris Doctorate degree and is a licensed attorney in the state of Illinois.

Christine Vorderer, Vice President, Client Services

Chris is responsible for leading the client services team as they support the implementation of Microsystems' software in document intensive businesses. Christine brings considerable experience in providing innovative client support through strong leadership. Christine has held client service leadership positions at LexisNexis, Interface Software, Pitney Bowes Software, CCC Information Resources and Computer Associates.

Christine earned a Bachelor of Science Degree in Computer Science from Chicago State University and an MBA from Illinois Benedictine University.

About Microsystems

Founded in 1995, Microsystems is a global leader in document lifecycle software and services designed to improve the total document automation and quality control processes of document-intensive businesses. The company helps more than 650 client firms and companies increase document production efficiencies and reduce costs and risk. The company is based near Chicago in Downers Grove, IL. For more information, visit www.microsystems.com or call 630.598.1100.

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